



The Court of Common Pleas
STARK COUNTY FAMILY COURT
HON. Rosemarie A. Hall
HON. Michelle L. Cordova
HON. Matthew P. Kreitzer

MAGISTRATE

Stark County Family Court announces the opening of a Full-Time Magistrate position.

Qualified applicants are registered to practice law in the State of Ohio and are in good standing with the Ohio Supreme Court. Applicants must have at least four years of practical experience. Applicants should have a working knowledge of Ohio Domestic Relations Law and Ohio Juvenile Law. Specific work experience in the area of family law is preferred.

In compliance with Civil Rule 53, Family Court Magistrates preside over various types of hearings, including temporary order hearings, motion hearings, and evidentiary trials. Magistrates issue orders and decisions in diverse areas of family law including divorce, dissolution, post-decree matters, domestic violence civil protection order cases, allocation of parental rights and responsibilities, child support, paternity, child protective cases (abuse, neglect, and dependency), juvenile delinquency matters, and juvenile traffic. Magistrates are responsible for case management and a working knowledge of the Ohio Revised Code; the Ohio Rules of Civil Procedure; the Ohio Rules of Juvenile Procedure; the Ohio Rule of Evidence; the Ohio Supreme Court Rules of Superintendence; and Stark County Family Court Local Rules. Magistrates are required to maintain yearly training requirements as required by Stark County Family Court and the Supreme Court of Ohio.

Salary range and benefits are included on the following page.

Interested, qualified applicants should submit an email letter of interest and resume to Andrea Knam at ajknam@starkcountyohio.gov

Position closing date: end of business on February 13, 2026

AN EQUAL OPPORTUNITY EMPLOYER

Family Court benefits – Magistrate

The Court provides **free** parking to all employees.

Longevity Pay: Employees of the Court are eligible for longevity pay increases in five-year increments up to 30 years.

Annual Cost of Living increase: As directed by the Judges.

County Health Insurance: Single/Family Coverage (health, prescription, eye, dental)

Can opt out of health insurance with proof of coverage. \$100 additional each pay for opt out (this does not apply if spouse is a county employee).

OPERS (Ohio Public Employment Retirement System) Court employees are not covered under the Social Security Act. Employees contribute toward a retirement plan by a 5.75% payroll deduction. The Court makes a pick-up contribution of 4.25% and the Court also contributes an additional 14%.

Holidays:

New Year's Day

Martin Luther King Day

Presidents Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Columbus Day

Veterans Day

Thanksgiving Day and Day After

Christmas Day

Vacation:

All full-time personnel earn annual vacation leave according to the total years of service with a county, municipal or other political subdivision or agency of this State. Vacation time is earned during the first six months of service but cannot be taken until six (6) months of full-time service has been completed with the Court. Vacation accrual rates are based upon documented service time and classified into tiers. The following describes the tiers, accrual rates for each, and maximum accruals:

Tier	Years of Service	Annual Days	Biweekly Hourly Accrual	Annual Hourly Accrual	Maximum Hourly Accrual
1	6 or less	10	3.1	80	240
2	At 7	15	4.6	120	360
3	At 14	20	6.2	160	480
4	At 21	25	7.7	200	600
5	At 28	30	9.3	240	720

Upon reaching a new accrual tier, eligible employees will be given a credit of one (1) week/forty (40) hours of vacation added to his/her vacation balance. This is effective the first day of the pay period after their service anniversary date.

Sick Leave: For each completed (80) eighty hours Court employees accumulate sick leave of 4.6 hours or approximately one and one-fourth days per month.

Unrestricted Time: full-time employees shall be entitled to use three (3) days of accrued, but unused sick leave per calendar year, without restriction.

Personal Leave Day: full-time magistrates on January 1, receive 4 personal leave days to be used in the calendar year.

Additional Court closure dates: In addition to holiday closures, the Judges are closing the court for these additional dates in 2026:

Friday	1/2/2026	Court closed	ALL DAY
Thursday	7/2/2026	Court closed from	12:00 – 4:30
Wednesday	11/25/2026	Court closed from	12:00 – 4:30
Thursday	12/24/2026	Court closed	ALL DAY
Thursday	12/31/2026	Court closed from	12:00 – 4:30

Parental Leave: Permanent full-time employees, who have successfully completed their training period are eligible, upon the birth, stillbirth, or adoption of a child, for a paid parental leave of absence (8 weeks).

Mileage Reimbursement/Travel and Training: The Court will reimburse employees for reasonable expenses incurred throughout approved business travel. Examples of reasonable expenses include training fees, hotel, meals, mileage reimbursement.

Technology – Any technology necessary in the performance of the position will be provided by the Court.

Days & Hours of work: Monday – Friday, 8:30 a.m. – 4:30 p.m. with an hour paid lunch.

Salary Range: The Family Court honors an established pay schedule with 5 annual step increases. Placement on the pay schedule considers educational level, court and overall experience, that will allow you to excel in the position. The steps for a full-time magistrate position range from \$88,585 - \$107, 676.